

All In For Kansas Kids



Early Childhood Recommendations Panel



MEETING JULY 19, 2024



WELCOME

Thank you for serving Kansas children, their families, and our state's early childhood care and education professionals!

This is a remote meeting.

- Today's meeting materials are posted on the [Panel Meetings webpage](#) on the Children's Cabinet site.
- Panel members will clearly identify themselves when they begin speaking.
- Panel members can use the "raise hand" feature to show they are ready to share.

TODAY'S AGENDA

- Welcome
- Approval of July Agenda
- Approval of June Meeting Minutes
- Kansans' Open Forum
- Panel Overview
- Panel Meeting Procedures
- Panel SharePoint Hub
- Family Friendly Workplaces Recommendation
- Bright Spots & Upcoming Meetings
- Adjourn

ACTION ITEMS

Panel members - please clearly identify yourself when you begin speaking to make and second a motion.

- Approval of July agenda
- Approval of June minutes



KANSANS' OPEN FORUM

Kansans are encouraged to submit comments through the [Kansans' Open Forum Comment](#) Form by 5:00 p.m. the day preceding each meeting to share written comments or to sign up to share verbal comments with the Panel during this portion of the meeting.



All In For Kansas Kids



Welcome & Panel
Overview

MELISSA ROOKER, KCCTF EXECUTIVE DIRECTOR



STATE-LEVEL COORDINATION

The [2024 Kansas Statewide Early Childhood System Needs Assessment](#) finds that although collaboration and alignment within the Kansas early childhood ecosystem have improved as a result of the strengthened governance structure, there are substantial limitations to this coordinated model. This informs **Goal 1: State-Level Coordination**, of the [All in for Kansas Kids Strategic Plan](#), which outlines the steps needed to ensure the early childhood care and education system is structured and aligned for maximum impact.

Panel Overview



State-Level Coordination

ADVISORY COUNCIL

Kansas [Executive Order 20-02](#) designates the Kansas Children's Cabinet and Trust Fund ("Children's Cabinet") as the State Advisory Council on Early Childhood Education and Care.

- It states, "In order to support the Cabinet in fulfilling [these duties], the Cabinet shall convene and maintain a panel of volunteers ("the Panel") with demonstrable early childhood expertise to operate at the pleasure of the Cabinet in an advisory role. The Executive Director of the Kansas Children's Cabinet and Trust Fund shall coordinate the activities of the Panel on behalf of the Cabinet. The Kansas Children's Cabinet and Trust Fund shall provide ongoing direction to the Panel, delineating areas in which it would benefit from the Panel's expertise and establishing responsibilities, governance, and reporting structures as it finds beneficial."

Panel Overview



ROLE OF THE PANEL

The Kansas Early Childhood Recommendations Panel is an **advisory group** to the Kansas Children's Cabinet and Trust Fund. It plays a key role in enabling our state to implement the *All in for Kansas Kids* strategic plan, respond to challenges, elevate recommendations from communities and stakeholders, and make key decisions to help us achieve the vision outlined in our strategic plan.

Panel Overview



All In For Kansas Kids



Meeting Procedures

CORNELIA STEVENS, CHAIR



KANSAS OPEN MEETINGS ACT

EO 20-02 requires the Panel to be subject to the **Kansas Open Meetings Act**:

- “A representative government is dependent upon an informed electorate.” The policy of the State of Kansas is that “meetings for the conduct of governmental affairs and the transaction of governmental business be open to the public” (K.S.A. 75-4317).
- Review the Kansas Attorney General’s Frequently Asked Questions at <https://ag.ks.gov/open-government/koma-faq>.

Meeting Procedures



OPEN FORUM PROCEDURES

Typical procedures for the Kansans' Open Forum shall be as follows:

- Each speaker shall be allowed to speak for three minutes.
- Panel members may ask clarifying questions of the person making the presentation. The speaker will have up to one minute to respond. The presiding officer may grant additional time.
- Information may be submitted to the Panel in written and electronic form. This information shall be included in the meeting minutes.
- Following the Kansans' Open Forum portion of the agenda, the presiding officer will acknowledge the participants and announce that the Panel will determine if any of the issues will be addressed at future meetings.

Meeting Procedures



VOTING PROCEDURES

Voting:

- The Panel will strive first for consensus in decision making.
- If consensus is not possible, participants may call for a vote.
- Each Panel member is entitled to one vote on each matter submitted to a vote.
- A vote of **two-thirds** of those members present is necessary to approve any formal action taken by the Panel pursuant to Article 4: Panel Actions.
- The votes of Panel members participating virtually shall be included on matters submitted to a vote.

Meeting Procedures



PANEL RECOMMENDATIONS

Recommendations will include the following:

- Clear identification of the entity that will receive the recommendation
- Background information explaining the issue that includes:
 - Description of how considerations of equity have informed this recommendation
 - Description of how Kansas families have shaped this recommendation
 - Description of the councils, committees, or workgroups with expertise, experience, or jurisdiction related to the issue
- **Reminder:** Formal Recommendations are not a requirement for all work of the Panel. Other routes like collaborating with other organizations/governance groups or submitting information to the All In For Kansas Kids website are equally important.

Meeting Procedures



SYSTEM COLLABORATION

- The Panel may contact other councils, committees, and workgroups with expertise, experience, or jurisdiction related to a particular issue **to share information gathered and identify opportunities for further progress.** The Panel may also contact other councils, committees, and workgroups **to request additional information or feedback** on draft recommendations.
- The Panel may provide recommendations, information, or requests for information or feedback at any point during the year.

Meeting Procedures



PANEL DISCUSSION

- The new All In For Kansas Kids Strategic Plan will be available following the August 2 Children's Cabinet meeting. The Panel will have an opportunity to determine work group priorities at the August 16 meeting.
- What topics or areas of focus would Panel members like to prioritize this year?
- Are there any governance groups or organizations that you would like to invite to present to the Panel?

Meeting Priorities



PANEL SHAREPOINT HUB

- **Meeting Materials** (agendas, minutes, recordings, resources)
- **AIFKK Tactic Work Groups** (overview, resources, meeting notes)
- **News/Updates** – Panel updates, webinars, ECCE system updates

Panel Resources



All In For Kansas Kids



Family Friendly Workplaces
Recommendation

BRENDA BANDY



STRATEGY 4.2

**Promote Family-Friendly Workplaces
throughout public and private sectors**

**Family-Friendly
Workplaces**



2023-2024 WORK GROUP MEMBERS

Marites Altuna, Kansas State School for the Blind

Mallory Arellano, Newman University

Brenda Bandy, Kansas Breastfeeding Coalition

Dana Book, Kansas Children's Service League

Tanya Bulluck, Child Start

Kerri Falletti, KDC-Office

Malissa Martin, SparkWheel, Inc.

Bethany Samuel, Kansas Department for Children and Families

Tara Taylor, USD470 Head Start

**Family-Friendly
Workplaces**



BACKGROUND

- The Kansas Children's Cabinet identified in the [2024 Needs Assessment](#) the “Need for broader reach of family-friendly workplace policies” to improve the lives of Kansas families, especially when raising young children.
- These findings recognize the interconnectedness between a family's well-being, workplace support, and children's development.
- By establishing family-friendly workplaces, Kansas employers can facilitate the participation of parents in the workforce while providing them with the necessary resources and support to ensure their children's healthy development.
- This approach promotes economic stability, employment stability and opportunities for families.
- This approach also contributes to positive outcomes for children, creating a strong foundation for their future success.

**Family-Friendly
Workplaces**



RECOMMENDATION

The Kansas Children's Cabinet, in its role as the state Early Childhood Advisory Council, recommends adoption of the [Family Friendly Workplace Survey](#) and the [Guide to Family Forward Workplaces](#) as tools employers can use to select and implement family-friendly policies best suited to their workplace and encourages Kansas employers to implement family-friendly workplace practices, as appropriate for their business, to strengthen families, businesses, and the Kansas economy.

The Cabinet will:

- 1) include the [Family Friendly Workplace Survey](#) and the [Guide to Family Forward Workplaces](#) on the [All in for Kansas Kids website](#) and
- 2) encourage partners and state agencies, such as Labor and Commerce, to help Kansas employers implement family-friendly policies using existing resources.

**Family-Friendly
Workplaces**



NEXT STEPS

- Bring recommendation to the August 2 Children's Cabinet meeting for adoption.
- It is suggested that the Workgroup remain in place for the next year to continue refining the "Family-Friendly Workplace" designation and social media campaign.

**Family-Friendly
Workplaces**



PANEL VOTE

- Motion
- Discussion
- Vote

**Family-Friendly
Workplaces**



BRIGHT AND SPOTS UPCOMING MEETINGS

****Bright Spots – Panel members are invited to share****

Reminder: Agenda Items

- [Agenda/Resource form](#) available on Panel SharePoint Hub

Upcoming Meetings:

- Children’s Cabinet and Trust Fund – August 2, 9:00 a.m. – 12:00 p.m.
 - Livestream via [KCCTF YouTube](#)
- Early Childhood Recommendations Panel – August 16, 9:00 a.m.



2024-2025 PANEL MEETING SCHEDULE

- ~~July 19~~
- August 16
- September 20
- October 18
- November 15
- December 20
- January 17
- February 21
- March 28
- April 18
- May 16
- June 20

Upcoming Meetings



We will welcome 42 Panel members to our 2024-2025 Panel year, 29 returning and 13 new members



Adjourn





[All In For Kansas Kids Newsletter](#)



[@KCCTF Twitter](#)



[kansaschildrenscabinet YouTube](#)

Stay Up to Date

