

Early Childhood Recommendations Panel Sansas

MEETING OCTOBER 21, 2022



and Trust Fund

WELCOME

Thank you for serving Kansas children, their families, and our state's early childhood care and education professionals!

This is a remote meeting.

- Today's meeting materials are posted on the <u>Panel Meetings webpage</u> on the Children's Cabinet site.
- Panel members will clearly identify themselves when they begin speaking.
- Panel members can use the "raise hand" feature to show they are ready to share.



TODAY'S AGENDA - PART 1

- Welcome
- Approval of October agenda
- Approval of September meeting minutes
- Kansans' Open Forum
- PDG B-5 Renewal Grant Update
- Chamber Blue Presentation



TODAY'S AGENDA - PART 2

- Break
- Workgroups
- Workgroup Report Outs
- Bright Spots
- Upcoming Meetings
- Adjourn



ACTION ITEMS

Panel members - please clearly identify yourself when you begin speaking to make and second a motion.

- Approval of October agenda
- Approval of September minutes



KANSANS' OPEN FORUM

Kansans are encouraged to email Hannah White (hwhite@ksde.org) by 5:00 p.m. on 11/17 to share written comments or to sign up to share verbal comments with the Panel during this portion of the meeting.





Chamber Blue Of Kansas







Agenda

- Background Chamber Blue of KS
- What is an association health plan? Why would I want to participate in an association health plan?
- BCBSKS Partnership
- Chamber Blue of KS Requirements
- Chamber Blue of KS Benefit Offerings
- Next steps Survey & Timeline





Chambers Committed to Chamber Blue of KS - 46

Andover Area Chamber of Commerce **Atchison Area Chamber of Commerce Baldwin City Chamber of Commerce Belleville Chamber of Commerce** Chanute Area Chamber of Commerce Cherryvale Chamber of Commerce Coffeyville Area Chamber of Commerce Concordia Chamber of Commerce **Derby Chamber of Commerce** Dickinson County Partnership El Dorado Chamber of Commerce **Emporia Area Chamber of Commerce** Fort Scott Area Chamber of Commerce Fredonia Area Chamber of Commerce Girard Area Chamber of Commerce **Goddard Chamber of Commerce Great Bend Chamber of Commerce** Greater Topeka Partnership **Grow Clay County** Halstead Chamber of Commerce Hays Chamber of Commerce **Hesston Chamber of Commerce Humbold Chamber of Commerce** Hutchinson / Reno County Chamber of Commerce Independence Chamber of Commerce Iola Chamber of Commerce & Tourism Kingman Area Chamber of Commerce Larned Area Chamber of Commerce Leavenworth-Lansing Area Chamber of Commerce Manhattan Area Chamber of Commerce McPherson Chamber of Commerce Neodesha Area Chamber of Commerce **Newton Area Chamber of Commerce** Norton Area Chamber of Commerce Ottawa Area Chamber of Commerce Paola Chamber of Commerce Parsons Chamber of Commerce Pittsburg Area Chamber of Commerce **Pratt Area Chamber of Commerce** Rose Hill Chamber of Commerce Russell Area Chamber of Commerce Salina Area Chamber of Commerce The Chamber of Lawrence Kansas Wellington Area Chamber of Commerce Winfield Area Chamber of Commerce Woodson County Chamber of Commerce





What is an Association Health Plan?

A type of group medical insurance for organizations that allow smaller companies to access the health insurance savings associated with large group medical coverage.

Who regulates an Association Health Plan?

Kansas Insurance Department

Department of Labor





How do AHPs work?

- Employers band together to purchase insurance
- This allows for more people in the pool
- The more people included, the more options, and potentially lower cost





Value for Your Member Businesses

- More buying power
- More choices
- Competitive rates

Initial rates based on employers who complete the August interest survey



More Buying Power + More Choice + Competitive Rates



More Value





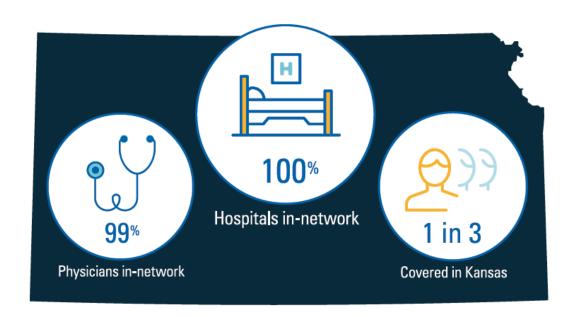
Long-term success + Best practices

- Carrier expertise and reputation
- Stability of rates is respected and valued
- Large group benefits available to smaller employers
- Rates are directly impacted by experience

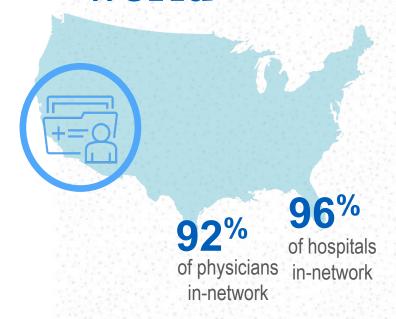


Largest provider network in Kansas





Nationwide + around the world



Exclusive provider discounts





59%

savings on common medical services



HealthyOptions

- Hands-on health tools
- Disease and case management
- Behavioral health
- Personalized health and wellness platform, powered by WebMD ONE & mobile app
- Blue365



Telehealth

Amwell connects you with a doctor anytime, anywhere Consult with a doctor by computer, tablet or phone

- •Affordable, easy and convenient available 24/7/365
- •A choice of trusted, U.S. board-certified doctors
- No appointment, no waiting
- Prescriptions as needed





Blue Access

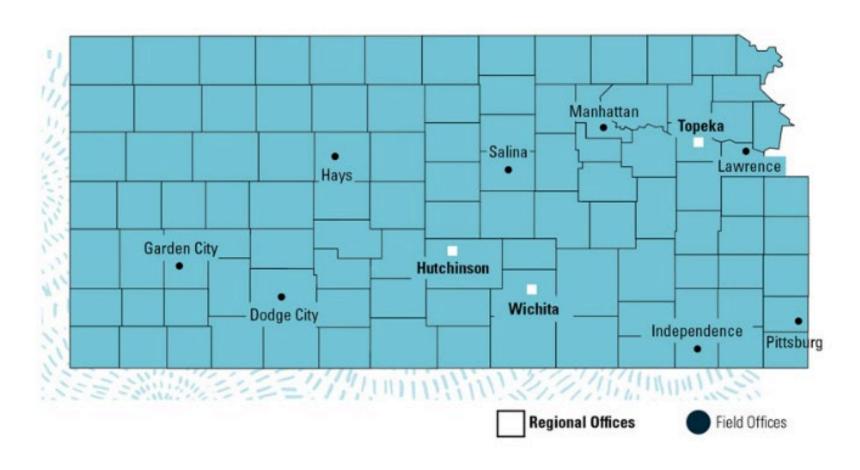
- Instant information. Always On.
- Doctor & Hospital finder





Sales support

- One-on-one support throughout Kansas
- 40 Kansas-based External Sales Representatives located in communities across the state
- 7 Kansas-based Internal Sales Representatives based in Topeka
- Telephone, virtual or on-site
- Member benefit communication & education





Website, Brochures, & Marketing Tools

www.bcbsks.com/chamberblueks







How does it work? – The Employer

- Employer must be a member in good standing with the local participating Chamber
- Employer must have at least two (2) W2 employees to qualify <u>OR</u> if you are the sole employee with a legal business entity (S Corp, C Corp, LLC, etc.) established you will likely qualify.

If you are a sole proprietor without a formal, legal business entity, you are ineligible to participate.

For questions regarding qualification, please contact your local Chamber and they can reach out to their designated BCBSKS contact.

- Employer must participate in the interest survey (August 2022) to guarantee entrance to Chamber Blue of KS
- Employer needs pay at least 25% of the lowest cost plan option offered.
- Employer must have 70% participation of eligible employees

Total benefit eligible employees (30hrs+/week)

- employees with other group coverage (Ex: Spouse's employer, Parent's employer, Medicare, etc.)

X 70% = Participation Needed

- New employers requesting entrance to Chamber Blue of KS will be underwritten.
- If the Employer exits Chamber Blue of KS, the Employer cannot re-enroll for 2 years.

	CB 1, 2 & 3	CB 4
Common services at preferred prov	ders	
Primary care doctor	\$25 copay	Subject to deductible
Specialists	\$50 copay	Subject to deductible
Virtual doctor visits/telemedicine	\$25 copay	Subject to deductible
Preventive care	Paid at 100%	Paid at 100%
Emergency room	\$250 copay, then subject to deductible/coinsurance	Subject to deductible
Emergency room transportation	Subject to deductible/coinsurance	Subject to deductible
Inpatient surgery	Subject to deductible/coinsurance	Subject to deductible
Inpatient facility fee	Subject to deductible/coinsurance	Subject to deductible
Outpatient lab work and radiology	Paid at 100% of the allowable charge up to a combined max of \$300 for each covered person, each benefit period	Subject to deductible
Outpatient rehabilitation	Subject to deductible/coinsurance	Subject to deductible
Hospice	Subject to deductible/coinsurance	Subject to deductible
Chiropractic care	\$50 copay	Subject to deductible
Deductible & coinsurance		
Self Only Coinsurance: Member portion	\$500/\$1,000/\$1,500 20%*	\$3,000 \$0
Self + One and Self + Family	\$1,000/\$2,000/\$3,000	\$6,000
Out-of-pocket maximum (preferred	providers)	
Self Only	\$5,000	\$6,350
Self + One and Self + Family	\$10,000	\$12,700



The Benefits CB 1-4

Pharmacy coverage: ResultsRx Formulary

BlueRx Card Retail Pharmacy ¹	Mail order ²
\$15 generic	\$37.50 generic
\$50 brand name	\$125 brand name
\$75 non-preferred	\$187.50 non-preferred
\$150 specialty ³	
20% coinsurance up to \$250 max for specialty non-preferred ³	

¹Quantity is a 30-day supply or 90-day supply (3x copay) through the Extended Supply Network at a retail pharmacy.

² Quantity is a 90-day supply, available through Express Scripts.

³ Designated specialty pharmacy, Accredo.

^{*}HDHP Option CB 4 and CB 8: All pharmacy expenses will go toward the health deductible.

Once the deductible is met, the above copays apply.

^{*}These options have a coinsurance max of \$1,000 for self and \$2,000 for self + one or self + family.

	CB 5, 6 & 7	CB 8
Common services at preferred provid	ers	
Primary care doctor	\$35 copay	Subject to deductible
Specialists	\$70 copay	Subject to deductible
Virtual doctor visits/telemedicine	\$35 copay	Subject to deductible
Preventive care	Paid at 100%	Paid at 100%
Emergency room	\$250 copay, then subject to deductible/coinsurance	Subject to deductible
Emergency room transportation	Subject to deductible/coinsurance	Subject to deductible
Inpatient surgery	Subject to deductible/coinsurance	Subject to deductible
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Chiropractic care	\$70 copay	Subject to deductible
Deductible & coinsurance		
Self Only Coinsurance: Member portion	\$1,500/\$2,500/\$3,500 20%**	\$5,000 \$0
Self + One and Self + Family	\$3,000/\$5,000/\$7,000	\$10,000
Out-of-pocket maximum (preferred p	oviders)	
Self Only	\$6,350	\$6,350
Self + One and Self + Family	\$12,700	\$12,700

The Benefits CB 5-8

Pharmacy coverage: ResultsRx Formulary

BlueRx Card Retail Pharmacy ¹	Mail order ²
\$15 generic	\$37.50 generic
\$50 brand name	\$125 brand name
\$75 non-preferred	\$187.50 non-preferred
\$150 specialty ³	
20% coinsurance up to \$250 max for specialty non-preferred ³	

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Once the deductible is met, the above copays apply.

Chamber of Commerce Executives of Kansas

²Quantity is a 90-day supply, available through Express Scripts.

³ Designated specialty pharmacy, Accredo.

^{*}HDHP Option CB 4 and CB 8: All pharmacy expenses will go toward the health deductible.

^{**}Coinsurance to out-of-pocket max



Acceptable Plan Pairings – If multiple options desired.

Option Combinations

Hi/Low
Any combo within CB 1 & 4
Any combo within CB 5 & 8
CB 4 (HDHP) can pair with any option
CB 8 (HDHP) can pair with CB 3-7

Triple		
CB 1, 2, 3	CB 5, 6, 7	
CB 1, 2, 4	CB 5, 6, 8	
CB 2, 3, 4	CB 6, 7, 8	
CB 3 A B	111111111111111111111111111111111111111	

Quad	
CB 1-4	
CB 5–8	



What we need from you – The Survey

- The survey will be communicated to interested businesses by your local Chamber officials within the next couple of weeks.
- Please complete the survey as soon as possible. Do not delay. When the survey is closed, this list
 will determine the businesses guaranteed entrance to Chamber Blue of KS.
- For business <u>currently enrolled</u> with BCBSKS

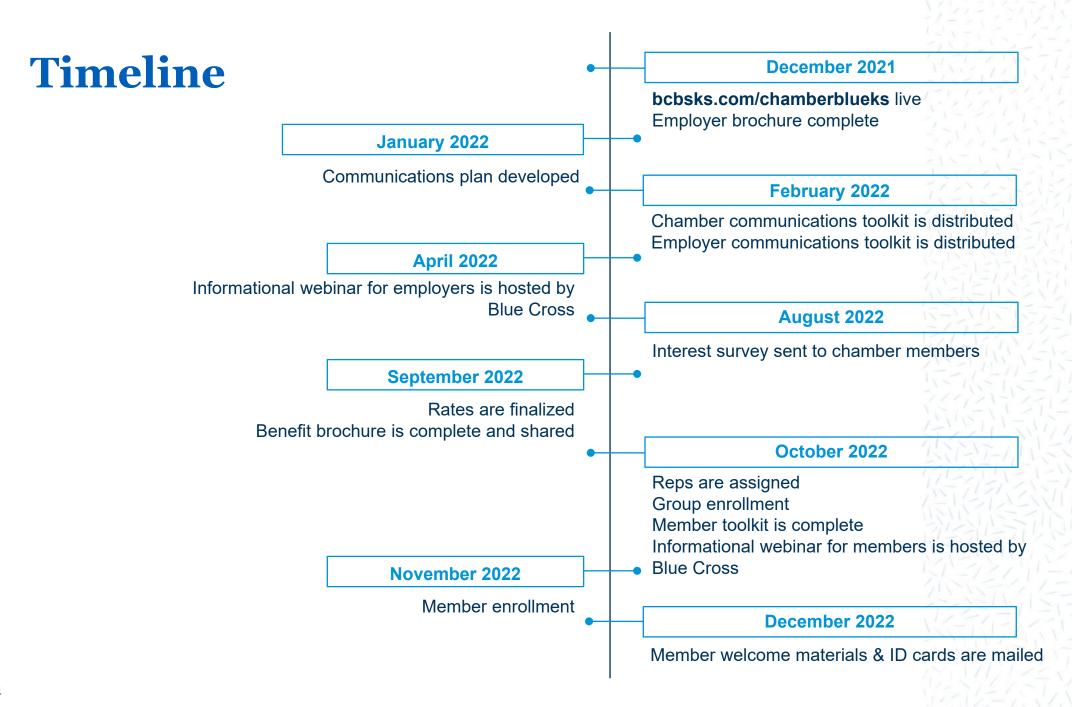
The business will only be asked for identifying business/group information such as business name and your group policy number.

For business <u>NOT currently enrolled</u> with BCBSKS

The business will be asked for identifying business/group information AND a census of employees <u>currently</u> enrolled in your plan or who intend to elect coverage 01/01/2023. We do not want a list of your entire employee population.

Census will ask name, date of birth, gender, and zip code. This information is need for the employee and spouse/dependents if applicable.

The survey is intended for the Owner, Office Manager, HR Director, etc. to complete on the business's behalf. This would not be passed to the employee to complete.



Contacts

For interested businesses – your local Chamber

For Chamber Executives & Staff - Ruth Littlefield IOM, CCE

CCEKS Association Manager

918-630-6049

ruth@littlefieldmanagement.com

Presenter:

Doug Martens

Group Sales Consultant

785-291-6508

Doug.martens@bcbsks.com





WORK GROUP REPORTS

Each Work Group will share a 5-minute report



CHILD CARE LICENSING FEEDBACK REQUESTED

- Kansas Department of Health and Environment (KDHE) Child Care Licensing is proposing amendments to K.A.R. 28-4-114, Applicant; licensee
- Written comments encouraged and accepted until October 28, 2022 at 5 pm
- https://www.kdhe.ks.gov/280/Child-Care-Licensing
- Webinar scheduled for licensed home providers
 - Monday, October 24, 2022 6:00 7:00 pm
 - Not eligible for in-service hours



HELP SPREAD THE WORD, CHILD TAX CREDIT

- Four weeks left for families to claim at least \$3,000 a child with the Child Tax Credit
 - Low and no-income households may be eligible (even if you've never filed before)
 - Must file by November 15, 2022
- Ways to get the word out
 - Send a text message to parents/families
 - Post on social media
 - Send an e-mail to parents/families
 - https://www.getctc.org/en



Voices of home visitors and home visiting program administrators needed to support home visiting expansion work

- 30-minute survey
- Information will be used to describe the readiness and needs of programs for expansion
- Home visitors will be entered to win one of 250 \$100 VISA gift cards
- If you are a home visitor or home visiting program administrator use QR code or link below
- Share link with home visitors and local home visiting program administrators
- Deadline Friday October 28th





bit.ly/kansashv

UPCOMING MEETINGS AND BRIGHT SPOTS

Bright Spots – Panel members are invited to share

Upcoming Meetings (all via Zoom):

- Children's Cabinet and Trust Fund meeting Friday, December 2,
 9:00 a.m. 12:00 p.m.
- Early Childhood Group meeting Friday, December 2, 1:30-3:00 p.m.
- Early Childhood Recommendations Panel, Friday, November 18, 9:00-11:30 a.m.



