

## Child Care Recruitment and Retention Work Group

Early Childhood Recommendations Panel

Friday, September 17, 2021

10:10-10:50 am (estimated)

Join Zoom Meeting: <https://kansas.zoom.us/j/96279859507>

Meeting ID: 962 7985 9507

Password: 1234

### 10:10 – 10:15 am – Overview of Agenda and Updates

- Facilitator: Sara Gardner, KU-CPPR
- Content advisors: Lisa Jeanneret – DCF, Jennifer Pishny – DCF
- Chair: Tabitha Ewing, YWCA Northeast Kansas
- Recap of last meeting:
  - Focus Area 1 - Documenting recruitment and retention challenges (6.1.5)
    - RECRUITMENT: What are specific barriers for recruiting new child care providers?
      - Challenges to recruit new providers (owners, centers)
      - Challenges to recruit child care professionals
      - What are efforts to retain that you dislike or find ineffective?
    - RETENTION: What are specific barriers for retaining existing child care providers?
      - Challenges to retain providers (owners, centers)
      - Challenges to retain child care professionals
      - What are efforts to retain that you dislike or find ineffective?

### 10:15 – 10:50 am – Group Discussion (continued from August meeting)

*We will use shared online workspace during our discussion, which will be available during the meeting. Please feel free to add your thoughts and ideas at your convenience.*

- **Focus Area 2 and 3 – How to Address Documented Challenges and Build plans and solutions around documented challenges. Things to consider in planning:**
  - What are short-term solutions, and elements needed for these solutions?
  - What are long-term solutions, and elements needed for these solutions?
  - What is being done or explored now that should be continued or invested in more broadly?
  - What are uniquely rural solutions?
  - What are uniquely urban or semi-urban solutions?
  - What are systemic changes at the state level?
  - What are the different players and roles needed for the solution? (ex. funder, champion, trainer, licensing expert, parent/family outreach, system-level committee or governance, etc.)
- **Topic 3 – Stakeholder Feedback**
  - Who needs to give feedback on solutions and ideas?

**10:50 –11:00 am – Next Steps**

*We will use a shared workspace during our discussion to identify desired outcome(s) for this group by November 2021, which will be available during the meeting. Please feel free to add your thoughts and ideas at your convenience.*

- Identify goals for the group (suggestions to consider):
  - Develop a recommendation to elevate to full Panel (see details below)
  - Develop a comprehensive plan to address a specific need
  - Develop a plan to coordinate with or add to existing programs/efforts
  
- What other ideas or focus areas are of interest?

**From [Kansas Early Childhood Recommendation Panel Role, Norms and Procedures Document](#):**

**A. RECOMMENDATIONS**

The Panel **recommendations** will include the following:

- Clear identification of the entity that will receive the recommendation
- Background information explaining the issue that includes a description of:
  - How considerations of equity have informed this recommendation,
  - How Kansas families have shaped this recommendation, and
  - The councils, committees, or workgroups with expertise, experience, or jurisdiction related to the issue
- ***The Kansas Early Childhood Recommendations Panel recommends that [insert recommendation specifying both actor and recommended action]***