

FAMILY FRIENDLY WORKPLACE

KNOW
YOUR
OPTIONS

TALK TO
YOUR
EMPLOYER

ADVOCATE
FOR
CHILD CARE

Kansas Child Day Care Assistance Tax Credit

The State of Kansas incentivizes corporations to help cover the cost of child care because child care facilitates employment.

Paying for child care costs a C corporation less money than it costs parents.

**KANSAS PAYS
A REFUND**

FAMILY FRIENDLY WORKPLACE

INFORMATION FOR PARENTS

KANSAS
POWER
of the Positive



KANSAS CHILD DAY CARE ASSISTANCE TAX CREDIT

The Child Day Care Assistance Tax Credit is designed to encourage businesses to purchase or provide child care services for their employees' children. A **C Corporation** which provides this service is entitled to a credit against their income tax or privilege tax liability.

IS YOUR EMPLOYER A C CORPORATION?

At this time, only C Corporations are eligible for the Kansas Child Day Care Assistance Tax Credit

HOW EMPLOYERS CAN SUPPORT CHILD CARE

- Providing a facility and equipment for child care services for employees' children
- Assisting in locating child care services for employees' children
- Paying for child care services for employees' children

WHY EMPLOYERS SHOULD SUPPORT CHILD CARE

According to the Economic Policy Institute, child care is unaffordable for the typical Kansas family.¹ A federal work life study reports that working parents have difficulty paying for child care even when their income level doesn't qualify them for a subsidy program. The study also shows that when workplaces help employees with dependent care, employees report

- Increased desire to stay
- Improved performance
- Improved morale
- Improved health
- Helped to better manage stress²

"Employers can tap into the underutilized tax benefits to support their employees." Paula Neth, The Family Conservancy

CHILD CARE MATTERS

Over 19,000 Kansas parents of children age 5 and younger had to quit a job, not take a job, or greatly change their job because of problems with child care.³

KIDS ARE GOOD BUSINESS

Employees that have taken the Kansas Kids Are Good Business survey rated extremely important:

- The ability to bring my children to onsite child care
- Having subsidized child care costs as part of the employee benefits package
- Employer provided flexible spending accounts that allow tax free income to be spent on child care

Ask your employer to evaluate and improve workplace practices using the Kids Are Good Business Survey at familyfriendlyks.org.

This publication was supported by the Cooperative Agreement Number 5 NH28CE002400 funded by the Centers for Disease Control and Prevention (CDC). Its contents are solely the responsibility of the authors and do not necessarily represent the official views of the CDC.

SOURCES

¹ Economic Policy Institute, The Cost of Child Care in Kansas

² U.S. Office of Personnel Management, Federal Work-Life Survey Governmentwide Report, March 2018

³ 2017-2018 National Survey of Children's Health