

All In For Kansas Kids



Strengthening Early Childhood in Kansas

WEBINAR NOVEMBER 4, 2020



WELCOME

- Bright Spot
- Child Care Health Consultant Network
- 1-800-CHILDREN Presentation
- Kansas Power of the Positive

Webinar Agenda



CCHC – CHILD CARE AWARE OF KANSAS

➤ Child Care Health Consultant (CCHC) Network

- Technical assistance/consultation and to assess environments (virtual or on-site visits) to advise on actions needed to meet COVID-19 health and safety recommendations.

<https://ks.childcareaware.org/child-care-health-consultant-network/>

- **Eligibility:**

- All KDHE-licensed facilities are eligible to receive support from a CCHC, up to and including a virtual or on-site assessment (any program type).

CARES Act Support



<https://allinforkansaskids.org>

Judgment-free Parenting Support

1-800-CHILDREN
Call Line & Resource Directory



1-800-CHILDREN
Supporting Parents

Powered by Kansas Children's Service League





All In For Kansas Kids

Needs Assessment Key Finding:

Families should be able to easily navigate and access community-based early childhood systems and supports.

Strategic Plan Alignment:

1-800-CHILDREN is available 24/7 to ensure families are connected to the information, local resources, and supports they need, when they need them.



Brief History

- Established in 1992 as the “Parent Helpline” powered by Kansas Children’s Service League
- Long standing history of collaboration with state and local agencies and organizations
- Recently re-organized, re-branded, and re-launched!



Re-Organizing

- Hired a supervisor + two additional call line staff (4 total)
- New resource database: 1800childrenks.org
- Updated workflows so staff can follow up with callers to ensure they received the help they were looking for



Re-Branding

- Trozzolo, a Kansas City Marketing Company, conducted focus groups gathering valuable feedback from parents and providers from across the state
- Updated logo, branding, and language
- Finalizing full marketing campaign



Re-Launch

- **Today is our official re-launch date!**
- Increase awareness of 1-800-CHILDREN call line and resource directory to families across the state
- Continue to update and add resources to the directory
- Identify and support collaborative opportunities to support Kansas families

Judgment-free Support



Families can easily connect with the information, local resources, and support they need 24/7, even if what they need is just a listening ear.



No question is off limits



Call 1-800-CHILDREN
(1-800-332-6378)



Download the mobile app by searching
1800CHILDRENKS in your app store



Email or Text 1800CHILDREN@kcsl.org



Visit 1800CHILDRENKS.org to find
resources near you

What happens on a phone call?

We are in your corner!

What support or advice can we offer in this moment?

What support or resource could be helpful moving forward?

Can we follow up to ensure they found what they need?

1800childrenks.org

Resource Directory Database



1-800-CHILDREN
Supporting Parents



Step 1: Enter your zip code

The screenshot shows a web browser window with the URL 1800childrens.org. The page header includes the 1-800-CHILDREN logo and navigation links for Support, Sign Up, and Log In. The main content area features the heading "Connect with resources and services in your community" with a blue arrow pointing to a search input field labeled "Zip" containing the value "67042" and a "Search" button. To the right is the 1-800-CHILDREN logo and the text "Supporting Parents" and "Powered by Kansas Children's Service League". Below the search field is a paragraph: "1-800-CHILDREN is here to provide 24/7 support without judgement. No question is too big or too small when it comes to parenting. Find helpful resources and supports near you through this site or connect with a real person by calling 1-800-CHILDREN. We offer free and confidential support in English and Spanish as well as multiple other languages." At the bottom, there are three circular icons representing phone, email, and mobile app, and a "Select Language" dropdown menu. The footer contains links for Suggest Program, Claim Programs, Accessibility, Terms, and Privacy, along with the copyright notice "© 2011-2020. Powered by Aunt Bertha."



Step 2: Search for local programs

Social Services for 67042 (El Dorado) x +

1800childrens.org/search_results/67042

1-800-CHILDREN | Supporting Parents

Support Sign Up Log In

Zip or keyword or program name

Select Language ▼

Connect with resources and services in your community

FOOD HOUSING GOODS TRANSIT HEALTH MONEY CARE EDUCATION WORK LEGAL

↑

1,372 programs
serve people in El Dorado, KS 67042

Type a search term, or pick a category

1-800-CHILDREN
Supporting Parents
Powered by Kansas Children's Service League

Suggest Program | Claim Programs | Accessibility | Terms | Privacy
© 2011-2020. Powered by Aunt Bertha.

Filter As Needed

Personal Filters

El Dorado, KS (67042) / care / help find childcare (3)

Personal Filters

Age Group

- infants: 0 months - 1 year
- children: 2 - 12 years
- teens: 13 - 19 years
- young adults: 20 - 30 years
- adults: 31 - 54 years
- seniors: 55 years+

Household families


- single parent
- with children

Role

- caregivers
- parents

Armed Forces

- active duty
- national guard
- veterans



Program Filters

7042) / care / help find childcare (3) Sort by RELEVAN

Personal Filters **Program Filters** **Income Eligibi**

I want to

- Visit
- Call
- Email
- Apply or Schedule Online


Open Hours

- Open Now

Cost

- Free
- Reduced Cost

Program communicates in





Step 3: Review the details

Personal Filters | **Program Filters** | **Income Eligibility**

Child Care Resource and Referral
by **Child Care Aware of Kansas**

Child Care Aware of Kansas provides free and confidential referrals that are tailored to fit the needs of each individual family seeking child care. We provide families with consumer education to...

Main Services: [help find childcare](#)

Serving: [adults](#), [young adults](#), [teens](#), [seniors](#), [families](#), [with children](#), [single parent](#), [caregivers](#), [parents](#)

Next Steps:
Call **877-678-2548** or apply on their [website](#).
Serves your state
Open Now : 8:00am - 5:00pm

MORE INFO | **SAVE** | **SHARE** | **NOTES** | **SUGGEST** | **APPLY ON THEIR SITE**

PRINT VIEW

Eligibility: Follow the Next Steps to find out if this program has eligibility criteria.

Availability: available

Description: Child Care Aware of Kansas provides free and confidential referrals that are tailored to fit the needs of each individual family seeking child care. We provide families with consumer education to assist them in choosing a quality child care program.

Services provided:

- Help finding childcare

Languages: English

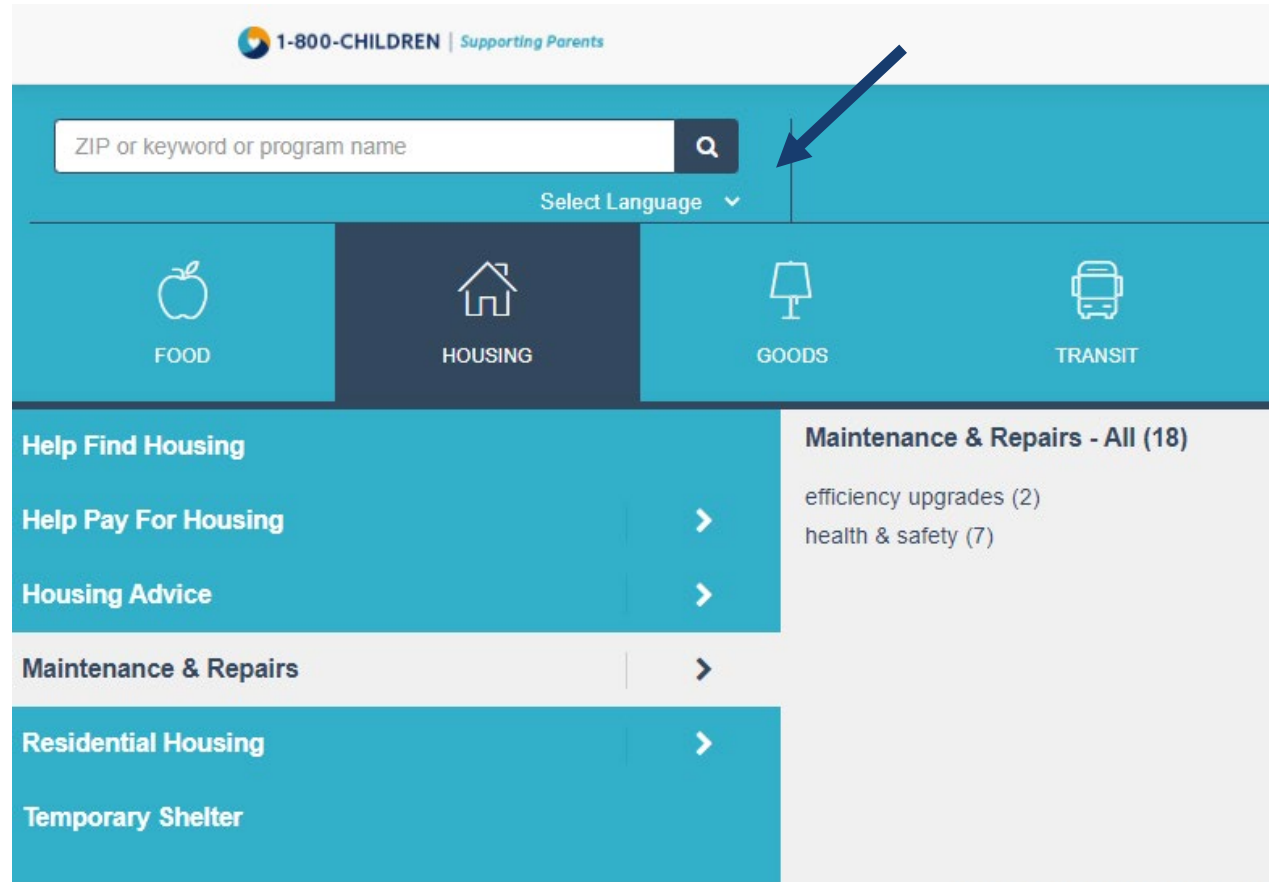
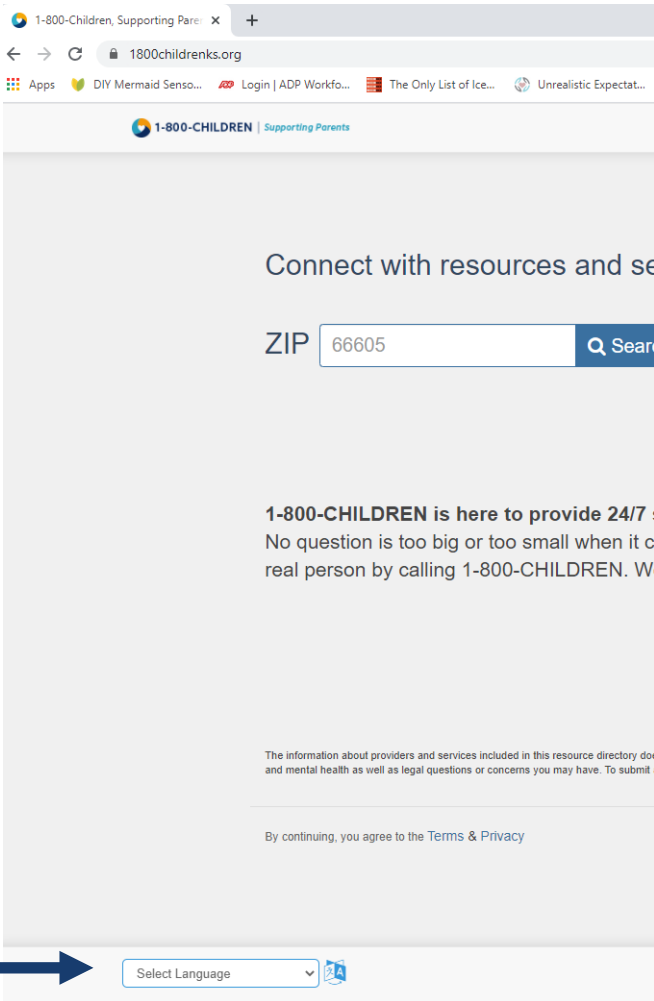
Cost: Free

Due to the ongoing COVID-19 outbreak, some of this information may change. Call ahead before visiting.

Notice something out of date? Let us know, click **Suggest** to recommend a change.



Accessibility



Program Cards

Confirm your program is listed

Update your program information

Add your program

Manage your program card

Your program could already be included!

Locate the search bar in the upper left-hand corner

AND

Type in the name of your program or organization to see if it is already listed

OR

Go to 1800CHILDRENKS.org/find_a_program and search for your program

The screenshot shows a web browser window with the URL 1800CHILDRENKS.org/search_results/67203. The page header includes the logo for 1-800-CHILDREN | Supporting Parents. A search bar in the upper left corner contains the text "Childcare aware". Below the search bar, a dropdown menu displays search suggestions: "childcare", "help pay for childcare", and "help find childcare". Underneath, a section titled "Top matches (6)" lists several results: "Child Care Aware of Kansas", "Aware in Care Kit", "Public Awareness", and "College Awareness Program". A link "See all program / provider matches" is provided at the bottom of the list. On the right side of the page, there are navigation icons for "GOODS" and "TRANSIT". At the bottom right, a large number "1,606 p" is visible, followed by the text "serve people in" and a search input field with the placeholder "Type a search te".

Your program is listed, but you need to update information

On your provider card, click the "Suggest" button toward the bottom

A dialogue box will open. In this box, type your email and add a message regarding the update need.

Your suggested change will be reviewed and verified by the data team within 48 hours. You will receive a follow up email confirming changes or requesting additional information, as needed.



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Call **877-678-2548** or apply on their [website](#).
Serves your state
Open Now : 8:00am - 5:00pm

MORE INFO  SAVE SHARE NOTES **SUGGEST**  [APPLY ON THEIR SITE](#)

Let us know about any missing or out-of-date information 

From*

Your email (in case we have a question).

Message*

Tell us how to make this listing better.

Work here?
[Manage this listing to unlock and update this listing.](#)

SEND We'll notify our data management team to update this listing.

[Suggest Program](#) | [Claim Programs](#) | [A](#)

How to add your program

Click "Suggest Program" on the bottom right-hand corner of the webpage

Fill out as many details as you can about your program

Once submitted, the data team will review and add the program within 48 business hours including a follow-up email confirmation or request for additional information, as needed.

Professionals (VAREP) Cares

military and veterans as a result of a sudden emergency
since The fund assists...

healthcare , help pay for housing ,
for transit , help pay for car ,
or childcare

ins , emergency



SHARE



NOTES



SUGGEST

Next Steps:

Go to the [program's website](#).

Serves nationwide

Closed Now : [See open hours](#) ▼

→ SEE NEXT STEPS

< 1 - 25 of 28 >

Manage your own program card

Claim your program by clicking on "Claim Programs" on the bottom right-hand side of the webpage

OR

Go to 1800CHILDRENKS.org/claims

When you claim your program, you can update your own listing as needed

You will also have access to free data metrics from the site related to your program

Professionals (VAREP) Cares

military and veterans as a result of a sudden emergency
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healthcare , help pay for housing ,
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ins , emergency

SHARE

NOTES

SUGGEST

SEE NEXT STEPS

Next Steps:

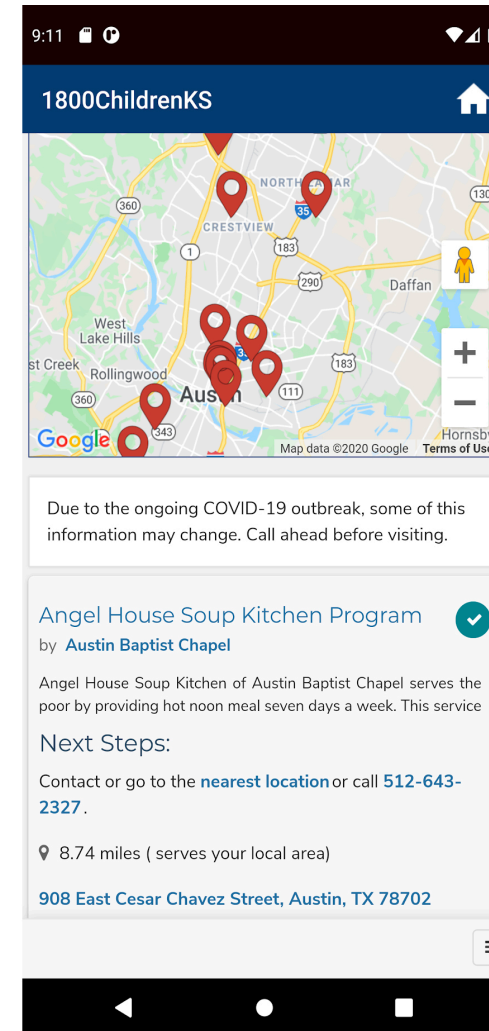
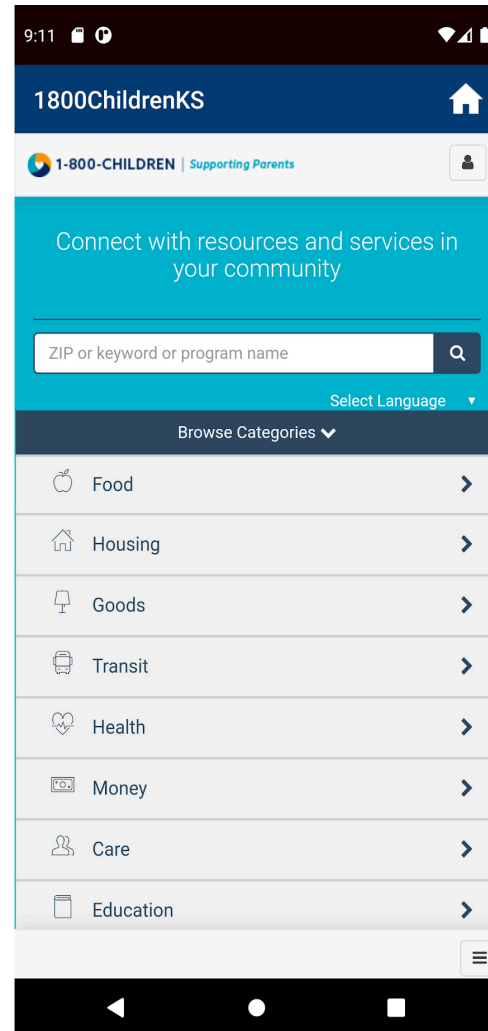
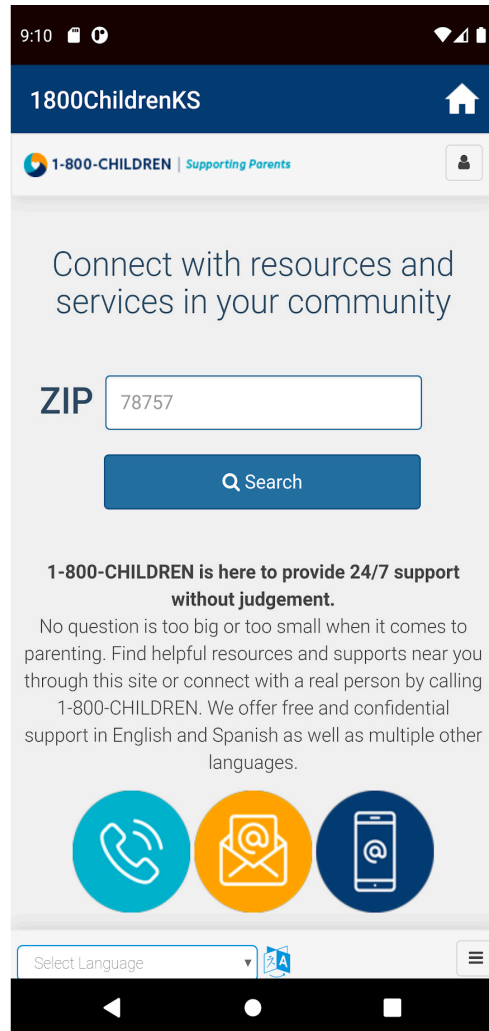
Go to the [program's website](#) .

Serves nationwide

🕒 Closed Now : [See open hours](#) ▼

< 1 - 25 of 28 >

Free downloadable app for iOS and Android



Quick Reference Guide for Providers



Quick Reference Guide:

How to include and update program information in the 1-800-CHILDREN Resource Directory

An easily accessible, reliable, and organized system of community resources ensures that Kansas families and communities are connected to the information, services, and supports they need, when they need them. The 1-800-CHILDREN Resource Directory and Call Line provides 24-hour, confidential, free information, support, and connection to local resources across the state. Every program added to the 1-800-CHILDREN Resource Directory is reviewed, updated, and verified, at minimum, every 6 months.

To ensure a robust and reliable resource directory we need your help. Step-by-step directions are outlined in the following pages to assist you in updating, adding, and/or claiming your program in the statewide 1-800-CHILDREN Resource Directory.



Visit 1800CHILDRENKS.org to find resources near you.



Download the mobile app by searching **1800CHILDRENKS** in your app store.



Call 1-800-CHILDREN (or 1-800-332-6378) to connect with a real person.



Text or email 1800CHILDREN@kcsli.org.



1-800-CHILDREN
Supporting Parents

1-800-CHILDREN is available 24/7 to connect you with resources and supports.

Include a Search Bar directly on your website!

Find helpful resources near you or call 1-800-CHILDREN.

SEARCH

 1-800-CHILDREN | Supporting Parents

Include a hyperlinked graphic in your email or website



1-800-CHILDREN
Supporting Parents

HELPLINE AND RESOURCE DIRECTORY

Family Outreach

Why is there spit-up everywhere?

What's this thing called balance I hear other dads talking about?

How do I help my kid deal with the world's meanest third grader?

How much tummy time is too much tummy time?

Where can I find more parent friends?

Is screen time bad for my kid? How about for me?

Should he be potty trained by now?

HOW THE HECK DO YOU GET YOUR BABY TO SLEEP THROUGH THE NIGHT?!

What is cradle cap and what makes it go away?

Will my teenager ever think I'm cool again?

Is green poop normal? OK, what about yellow poop?



1-800-CHILDREN
Supporting Parents

When it comes to raising your child, no question is off limits.

Get judgment-free parenting support
24/7 in English and Spanish
as well as multiple other languages.



Call 1-800-CHILDREN.
(or 1-800-332-6378)



Download the mobile app by searching
1800CHILDRENKS in your app store.



Text or email 1800CHILDREN@kcsli.org.



Visit 1800CHILDRENKS.org
to find resources near you.



1-800-CHILDREN
Supporting Parents

Powered by Kansas Children's Service League

Update 1-800-CHILDREN on existing branded materials.



Powered by Kansas Children's Service League



HELPLINE AND RESOURCE DIRECTORY

BRIGHT SPOT

Staff were able to directly text a women who was currently homeless helpful resources including directions via Google map, hours of operation, and direct contact information.



1-800-CHILDREN

BRIGHT SPOT

Staff talked with mom who was struggling with her 3-year-old's behavior.

Call line staff reassured mom and together they identified some things she could try including connecting her to a local parenting class she could attend.



1-800-CHILDREN

BRIGHT SPOT

A mom called in the middle of a panic attack. Her baby had not been sleeping well and she was exhausted. She had very little support at home. Staff were able to help her calm down and talked through some ideas to help her at home. Mom was also provided with local parenting support groups so she could connect to additional supports.



1-800-CHILDREN

Contact us!

Stephanie Boone, 1-800-CHILDREN Statewide
Information and Referral Supervisor

sboone@kcsi.org



Boost Your Competitive Edge: Actions for a Healthy, Productive Workforce



Kansas Children's Service League

Kansas

3.4%

unemployment
rate

50,000

open
jobs

moving unemployed into the workplace

*these workers need support to be successful
& remain in the workplace*

**GOAL... self-sufficiency and
economic mobility**

Eight Areas of Kids Are Good Business Employee Survey



**Flexible Work
Schedule**



**Child Care
Access**



**Paid
Parental
Leave**



**Continued
Breastfeeding**



**Comprehensive
Employee
Wellness**



**Supportive
Services &
Resources**



**Predictable
Work
Schedule**



**Livable Wages &
Career
Development**

Flexible work schedules

- **SMALL BUSINESS ARAPAHOE DOUGLAS WORKS!**

- Adopted flexible scheduling
- Absenteeism dropped nearly 42% over 2 years
- Employees rated flexible scheduling as one of their most valuable benefits

- **DENVER-BASED SMALL BUSINESS JOHNSON MOVING & STORAGE**

- Telework
- Flexible work week
- Job sharing
- Reduced turnover & saw gross profit increases above the industry average



Examples of Flexible Work Schedule

- Compressed workweek
- Staggered hours within a fixed schedule
- Core hours within a fixed schedule
- Variable day
- Mid-day flextime
- Example: Allow flex time to attend parent teacher conferences, special school activities, and health appointments.

Flexible Work Schedule

When parents are allowed to design their work schedules, they are more likely to:

- Stay with a company
- Contribute to their company
- Grow their career
- Earn a promotion
- Establish work-life balance
- Experience job satisfaction

Child Care



1. Infants at work
2. Onsite child care
3. Subsidized child care
4. Tax free income to spend on child care

○ ROI FOR PATAGONIA

OFFERED ONSITE CHILD DEVELOPMENT CENTER FOR 33 YEARS

- 100 % of mothers return to work after maternity leave
- Turnover rate for parents with children in the childcare center runs 25% less than for their general employee population
- estimates it recovers 91% of calculable costs annually for operating a child development center

Child Care



Affordable and quality child care can *:

- ↑ Children's cognitive and socioemotional development
- ↑ Safe Stable Nurturing Relationships and Environments (SSNRE) for all children
- ↓ Parental stress
- ↓ Maternal depression

Kansas offers a tax credit for employers who provide a child care facility

First year of child day care service operation, 50% of the net amount spent (may not exceed \$45,000)

Each subsequent year, the tax credit is 30% of the net amount spent (may not exceed \$30,000).

*Child and Adolescent Health Measurement Initiative. 2016-2017 National Survey of Children's Health (NSCH). Data Resource Center for Child and Adolescent Health supported by the U.S. Department of Health and Human Services, Health Resources and Services Administration (HRSA), Maternal and Child Health Bureau (MCHB). Retrieved 06/19/19 from www.childhealthdata.org

Child Care Access

In Kansas homes with a child 0-5 years-old, **4.9%** (95%CI: 2.9, 8.0)* indicated that someone in their family had to quit a job, not take a job, or greatly change their job because of problems with child care for the child during the past 12 months

Infant Care should not be over 37% of family income.

In Kansas and in 18 other states infant care exceeds 50% of income **

*Child and Adolescent Health Measurement Initiative. 2016-2017 National Survey of Children's Health (NSCH). Data Resource Center for Child and Adolescent Health supported by the U.S. Department of Health and Human Services, Health Resources and Services Administration (HRSA), Maternal and Child Health Bureau (MCHB). Retrieved 06/19/19 from www.childhealthdata.org

** Center for American Progress: Understanding the True Cost of Child Care for Infants and Toddlers

Child Care Access

Subsidized child care

- Care.com gathered survey data from over 4000 parents and reports 63% “said they made career/workplace changes in order to afford child care” *
- Kansas businesses that purchase child care for their employees’ children receive a tax credit of 30% of the net amount spent for child care services (not to exceed \$30,000)

*This is how much child care costs in 2019. (2019). Care.com. Retrieved from <https://www.care.com/c/stories/2423/how-much-does-child-care-cost/>

Child Care Access

Infants at work

- Use Kansas Department of Administration Infant at Work Program as an example
- Babies At Work Policy Template
<https://www.babiesatwork.org/resources>

Micro-Center Network

Chattanooga, TN

- Micro-centers are small, one-room child care centers located in existing buildings where child care is needed
- Multiple micro-centers are staffed and directed by a Network hub that manages licensing, provides administration, professional development, supervision and more
- The policy solution needed for this model is a licensing waiver that treats the network as a single child care center for the purposes of regulation
- The cost savings are achieved through economy of scale and donated facility costs

Paid Leave

- Mothers who take paid maternity leave are 93% more likely to still be working 9-12 months after having a child than women who do not take any leave

Get the Facts on
PAID LEAVE



It's time to #LeadOnLeave
DOL.GOV/PAIDLEAVE

Continued Breastfeeding

- Less illness among the breastfed children of employees *
- Reduced absenteeism to care for ill children **
- Lower health care costs *

<http://thebusinesstimes.com/child-care-investments-pay-returns>

*Ball, T.M. and A.L. Wright, Health care costs of formula-feeding in the first year of life. Pediatrics, 1999. 103 (4 Pt 2): p. 870-6.

**Cohen, R., M.B. Mrtek, and R.G. Mrtek, Comparison of maternal absenteeism and infant illness rates among breast-feeding and formula-feeding women in two corporations. Am J Health Promot, 1995. 10(2): p. 148-53.

Continued Breastfeeding

Two Workplace Conditions:

1. Access to a safe, private area, non-bathroom area for breastfeeding employees
2. The allowance of a reasonable break time for breastfeeding employees

Employee Wellness

EMPLOYEE ASSISTANCE PROGRAMS: *

- Improve productivity and employee engagement
- Reduce workplace absenteeism and unplanned absences
- Reduce workplace accidents
- Reduce the likelihood of workplace violence or other safety risks
- Reduce healthcare costs associated with stress, depression, and other mental health issues
- Reduce employee turnover and related replacement costs.

*U.S. Office of Personal Management. Work-Life Employee Assistance Programs. [cited 2019 Aug 16]; Available from: <https://www.opm.gov/policy-data-oversight/worklife/employee-assistance-programs/>.



Employee Wellness

International EAP Association:

- <http://www.eapassn.org/FAQs>

Kansas Department of Health and Environment EAP:

- <http://www.kdheks.gov/hcf/healthquest/eap.html>

List of companies that provide EAPs:

- <https://vendordirectory.shrm.org/category/benefits-health-welfare/employee-assistance-programs-eaps>



Supportive Resources

- Domestic violence policies prepare workplaces to avoid productivity loss
- Protecting employees from predatory lending can reduce financial stress
- Parenting education helps workers cope with family issues
- Family friendly events create bonds between colleagues *

*Efron, L. *Why You Should Make Your Next Company Event a Family Affair*. 2013 Feb 18, 2014 [cited 2019 Aug 16]; Available from: https://www.huffpost.com/entry/why-you-should-make-your_b_4463090?guccounter=1.

Supportive Services & Resources

Workplace access to parenting education and support

- “Among Fortune 500 companies, at least 60% offer parenting-education programs” - *Workforce*
- Hang a Watch Me Grow poster in your breakroom
- www.workforce.com/1994/10/01/parenting-education-helps-employees-focus-on-work/
- Allow “home visits” to take place at work during break time (Parents As Teachers, Healthy Families or Early Head Start)
- Small Business Tip: Offer lunch and learn sessions around parenting topics with local expert presenters

Provide Family Friendly employer-sponsored social events with Modest Investments

Family-friendly employer-sponsored social events allow employees to form closer relationships with their colleagues and their workplace

- Host a family fun night
- Provide teambuilding activities to bond and strengthen employee relationships
- Establish an employee committee to implement these ideas

Predictable Work Schedule

Irregular shift work makes it very difficult for parents to navigate family responsibilities.

Workers with young children need schedule predictability to access quality child care.



Predictable Work Schedule

Examples of unpredictable work schedules include:

- Erratic schedules
- On call scheduling
- Rotating shifts
- Required overtime

Livable Wages



According to the Consumer Financial Protection Bureau, reducing employees' financial stress can:

- Increase productivity
- Decrease employer health care costs *

*Consumer Financial Protection Bureau. *Financial wellness at work A review of promising practices and policies*. Aug 2014 [cited 2019 Aug 16]; Available from: https://files.consumerfinance.gov/f/201408_cfpb_report_financial-wellness-at-work.pdf.

Livable Wage Tools

Spread awareness about the Earned Income Tax Credit (EITC) to anyone who makes less than \$55,000. The EITC *

- Helps increase income for working families
- Lifts families out of poverty
- Demonstrated impacts on infant mortality, school performance, maternal stress and mental health

Local United Way offices provide volunteer tax preparation to help families access the EITC – 211

*Houry, D. E., Mercy, J. A., Preventing Adverse Childhood Experiences (ACEs): Leveraging the Best Available Evidence. 2019. National Center for Injury Prevention and Control, Centers for Disease Control and Prevention: Atlanta, GA.

Benefits for employers

Family-friendly work policy benefits
EMPLOYERS...

Source: Centers for Disease Control and
Prevention

Recruit & retain the best
employees

Reduce employee absenteeism,
turnover & on-the-job injury

Increase employee satisfaction,
productivity, commitment to
the company & performance

Develop future workforce

Improve company's public
image

Benefits for children & families

Family-friendly work policy benefits
CHILDREN & FAMILIES...

Access to stable child care

Continued breastfeeding for optimal child development

Provide for children's basic needs

Improve parenting behaviors

Reduce maternal depression & parental stress

Access to medical care for children

Source: Centers for Disease Control and Prevention

Fostering Family Success



HOW CAN WE
ENSURE THAT
CHILDREN HAVE A

SAFE, STABLE,
NURTURING
ENVIRONMENT IN
WHICH TO GROW?

- Members support family-friendly policy change
- When families are successful, children are successful
- When children are successful, it's positive for everyone.

Kansas Power of the Positive (KPoP) Coalition

- Aligned
- American Academy of Pediatrics, Kansas Chapter
- Child Advocacy Centers of Kansas
- Child Care Aware of Kansas
- Children's Alliance of Kansas
- Children's Mercy Hospital
- Family Conservancy
- Florence Crittenton
- Greater Kansas City Chamber of Commerce
- Junior League of Wichita
- K-State Research and Extension
- Kansas Action for Children
- Kansas Association of Workforce Boards
- Kansas Breastfeeding Coalition
- Kansas Children's Cabinet and Trust Fund
- Kansas Children's Service League
- Kansas Coalition Against Sexual & Domestic Violence
- Kansas Department of Aging and Disability Services
- Kansas Department for Children & Families
- Kansas Department of Commerce
- Kansas Department of Health and Environment
- Kansas Head Start Association
- Kansas State Department of Education
- Non-Profit Chamber of Service
- Norton County Hospital
- Pine Ridge Prep
- REACH Healthcare Foundation
- Reaching Out From Within
- Saint Francis Ministries
- Society for Human Resource Management
- University of Kansas-Center for Public Partnerships & Research
- University of Kansas Medical Center
- Wichita State University Community Engagement Institute

Kids are good business

Steps in helping workplaces implement new policies & practices to create conditions that allow working parents to provide safe, stable, nurturing environments for their children:

SURVEY helps employers understand how families are impacted by different workplace policies & practices;

SURVEY identifies high priority conditions important to staff & might need improvement.

RESOURCE GUIDE gives employers concrete resources for creating those conditions.

Six Employers Beta-Tested Survey

Follow up interview
results:

- Report is easy to understand
- Report helps with prioritization
- Would make changes as a result
- Easy to administer
- Easy to respond

***“Helps you understand
what your team is
feeling and how you
can be supportive”***



THANK YOU!

Vicky Roper, Prevent Child Abuse Kansas Director

Kansas Children's Service League

(316) 942.4261 || vproper@kcsl.org



REMINDERS AND NEXT STEPS

- Early Childhood Recommendations Panel Meeting (11/20)
- PDG Quality Subgrant Award Announcements (mid-November)
- Children's Cabinet Board Meeting (12/4)
- Early Childhood Stakeholder Meeting (12/4)

Systems-Building



<https://kschildrencabinet.org>



Thank you!

[KSCCHILDRENSCABINET.ORG/SHARE](https://kschildrenscabinet.org/share)

Share Updates and Questions

